

# Leadership Excellence: Leading with Purpose and Impact

In today's fast-paced and ever-evolving business landscape, leadership goes beyond task management—it's about inspiring teams, driving organizational change, and making strategic decisions for long-term success. Whether managing teams, leading strategic initiatives, or navigating complex challenges, effective leaders must inspire, influence, and make sound decisions that drive both immediate impact and sustainable growth.

Leadership is not a static trait but a dynamic blend of personal development, experience, and structured training. Despite its significance, many managers and executives have never undergone formal leadership training, often relying on intuition and trial-and-error. This gap can limit their ability to lead effectively in today's competitive environment.

To bridge this gap, "Dishan Kamdar", a distinguished leadership expert, has designed this immersive two-day course focused on fundamental leadership principles. Through hands-on leadership simulations, real-world case studies, and interactive discussions, participants will gain actionable insights into effective leadership practices. They will develop a structured framework to enhance their leadership skills, enabling them to lead with greater confidence and impact.

This program is ideal for managers, executives, and professionals responsible for leading teams, driving projects, or spearheading change within their organizations. Participants will gain a deeper understanding of their leadership style, learn how to inspire others, and improve decision-making in high-stakes situations. By the end of the course, attendees will leave equipped with transformative strategies to lead more effectively and contribute to their organization's long-term success.

## Objectives

- Gain a deeper understanding of personal leadership style and its impact on team dynamics.
- Learn strategies to inspire and motivate teams for improved performance.
- Build skills to effectively manage conflict and foster trust within teams
- Develop the ability to make strategic decisions that align with organizational goals.
- Acquire insights into navigating and leading through organizational change.
- Enhance communication skills to persuasively convey vision and strategy.
- Recognize and leverage the role of emotional intelligence in effective leadership.
- Build confidence in managing diverse teams across functions and backgrounds.
- Understand the psychological dynamics of leadership challenges.
- Apply leadership concepts in simulated business scenarios for practical experience.

## Day 1

Time :

- **9:00 AM - 10:30 AM**

Leadership Fundamentals and Concepts

- Explore core leadership concepts, including leadership styles, traits, and approaches (e.g., transformational, transactional leadership).
- Learning Objectives: Understand the foundation of leadership theories and how they apply to different organizational contexts.
- Activities: Case studies on successful leadership practices, self-reflection on individual leadership styles.

Time :

- **10:45 AM - 12:15 PM**

Leadership Preparation and Building Trust

- Focus on how to prepare for leadership roles and the importance of building trust with teams.
- Learning Objectives: Develop key strategies to build credibility, trust, and authenticity with teams.
- Activities: Group discussion on trust-building exercises and reflection on real-life leadership challenges.

Time :

- **1:15 PM - 2:45 PM**

Collaborative Leadership and Team Management

- Understand the importance of collaboration and managing diverse teams for improved outcomes.
- Learning Objectives: Learn to foster collaboration and high-performance team culture.
- Activities: Team-based leadership simulations, peer feedback on managing team dynamics.

Time :

- **3:00 PM - 4:30 PM**

Defining and Communicating a Vision

- Overview: Learn how to articulate a compelling vision and align the team's objectives with organizational goals.
- Learning Objectives: Gain tools to communicate clearly, create alignment, and inspire action.
- Activities: Leadership vision exercises, crafting and delivering a vision statement.

## Day 2 Day 2: Strategic Leadership and Decision Making

Time :

- **9:00 AM - 10:30 AM**

### Power of Influence in Leadership

- **Overview:** Delve into the strategic use of influence in leadership roles and how to lead effectively across various organizational levels.
- **Learning Objectives:** Understand the role of influence in leadership decision making and how to use it ethically.
- **Activities:** Influence mapping exercise, real-world case discussions.

Time :

- **10:45 AM - 12:15 PM**

### EQ and Leadership

- **Overview:** Focus on the critical role of emotional intelligence (EQ) in leading people, especially during challenging times.
- **Learning Objectives:** Recognize the importance of self-awareness, empathy, and social skills in leadership.
- **Activities:** Emotional intelligence assessment, discussion on improving interpersonal leadership effectiveness.

Time :

- **1:15 PM - 2:45 PM**

### Decision Making in Leadership

- **Overview:** Explore leadership decision-making processes under uncertainty and risk, including frameworks for navigating complex decisions.
- **Learning Objectives:** Develop strategic thinking and decision-making skills to address both day-to-day and long-term challenges.
- **Activities:** Leadership decision-making scenarios, group exercises on handling difficult leadership dilemmas.

Time :

- **3:00 PM - 4:30 PM:**

### Leading Through Change

- **Overview:** Learn to lead teams through organizational change, focusing on overcoming resistance, inspiring buy-in, and driving successful change initiatives.
- **Learning Objectives:** Develop tools for navigating change, influencing stakeholder buy-in, and sustaining performance during transitions.
- **Activities:** Change leadership simulations, group reflection on real-world applications.